



Bachelor of Science

Health Care Management

• CIP code 510701 • 120 credits

Program Description

The Bachelor of Science in Health Care Management presents a comprehensive management curriculum that equips students with the skills necessary to work as managers in health care institutions. This curriculum is aligned with the practical and operational needs of today's health care institutions. Cambridge College students learn directly from practicing scholar-professionals, many of whom are distinguished health care business leaders. Faculty give students the best opportunity to learn management theory and effective, practical management operations, financial theory, tools and techniques, enabling decision making based on sound financial and managerial principles. By combining research, theory and practice, graduates will be prepared with the skills that will enable them to manage people and complex issues in the health care field.

Program Outcomes

- Critical thinking skills and problem-solving to benefit patients and health care organizations.
- Effective written and oral communication with medical personnel, policy makers, and other colleagues in the health care environment, and the public.
- Leadership and management skills required to lead effectively in 21st century health care settings.
- Informed planning and decision making.
- Ethical, legal, social, political and economic forces affecting the health care industry.
- Health-related issues, disease and public health.
- Health care policies and economics and systems in the U.S. and elsewhere.
- Computer and technology applications to improve efficiency and quality of care.
- Financial operations such as medical insurance, coding, billing, and accounting systems.
- Human resource management needs specific to health care.
- Statistical analysis.

Careers and Further Study

Graduates will be prepared for supervisory positions in health care organizations as team members, managers and administrators. The program also prepares students for graduate study in health care management.

Online courses: 50% or more of this program may be taken as fully-online course work. International students may take only one fully-online course in any term.

Degree completion: General education requirements may be satisfied by an associate's degree or 60 credits of prior courses that meet all general criteria for transfer; up to 90 credits may be accepted.

General Education 42 credits

LRN 175	Principles & Processes of Adult Learning	3
WRT 101	College Writing I	3
CTH 225	Foundations of Critical Thinking	3
MAT 101	College Math I	3
CMP 130	Introduction to Computer Applications	3
CMP 230	Information Literacy	3
WRT 102	College Writing II	3
MAT 102	College Math II	3

WRT 101-102 and MAT 101-102 may be waived if equivalent courses have been accepted in transfer. Credits will be replaced with open electives. WRT 201 required if both WRT 101-102 are waived; not required for students completing WRT 101-102 at Cambridge. WRT 090 and MAT 100 required if assessment indicates need.

Arts & Humanities 6

Natural & Physical Sciences 6

Social Sciences 6

Open Electives 36 credits

Choose electives and/or concentrations to support your academic interests and professional goals.

Recommended Electives:

BSM 315	Diversity in the Workplace	3
BSM 445	Organizational Theory & Behavior	3

Health Care Management Major 42 credits

BSM 203	Organizational Communication	3
BSM 204	Financial Accounting	3
BSM 300	Economics for Managers	3
BSM 305	Principles of Managing Organizations	3
BSM 340	Managing Information Systems & Databases	3
BSM 350	Comparative Health Care Systems	3
BSM 351	Human Resource Management in Health Care	3
BSM 354	Legal & Ethical Aspects of Health Care	3
BSM 442	Financial Management	3
HCM 300	Health Insurance & Reimbursement	3
HCM 301	Health Care Policy & Reform	3
MAT 201	Introduction to Statistics	3
SCI 339	Epidemiology & Public Health	3

Capstone

BSM 414	Strategic Management	3
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